




GET A UNION BONUS NOW!

SIGNUP ONLINE AT DATABASE.UNITE.ORG.NZ/JOIN OR USE THE QR CODE

 This is a membership (tick one):

Application Renewal

Mr. Mrs. Ms

First Name:

Family Name:

Date of Birth: / /

E-mail:

Postal Address:

Suburb/Town:

City: Postcode:

Phone Mobile: -

Home: -

- I authorise Unite to be my representative under the Employment Relations Act 2000 (or its successor), including Section 236 of that Act and to do anything or to take any action in respect of an employer including in the Employment Relations Authority or Employment Court in relation to or pursuant to the Employment Relations Act 2000 and the Acts listed Section 236(4) of the Employment Relations Act 2000.
- I authorise my employer to deduct my fees from my wages and send them to Unite and to cease deductions for any other union.
- I agree to the terms and conditions on the attached card.

Signature:

Date: / / 20

Employer:

Department:

Job Title:

Employee #:

Tick to be part of the activist network: *Place form in the SEA-Unite drop-box, beside Wardrobe on Level 1*

Tick to find out about low-cost life insurance:



SEA-UNITE MEMBERS ONLY GET A BONUS PAYMENT OF \$125 FOUR TIMES OVER THE NEXT YEAR:



- 1. EXTRA \$125 IN THE LAST PAY IN DECEMBER 2022**
- 2. EXTRA \$125 IN THE LAST PAY IN APRIL 2023**
- 3. EXTRA \$125 IN THE LAST PAY IN AUGUST 2023**
- 4. EXTRA \$125 IN THE LAST PAY IN DECEMBER 2023**



NEWS



JOIN TO IMPROVE WAGES AND CONDITIONS AT SKYCITY

Sea-Unite has got a new and improved collective agreement at SkyCity Auckland and Hamilton for 2022-2024.

By bargaining hard and taking action we did substantially improve the original offer made by the company and accepted immediately by Etu, another, smaller union at SkyCity. The principal additional benefits in Auckland are:

- ♥ **A \$500 pass-on-payment for Sea-Unite members only so we will allow the new terms to be given to non-union staff and Etu members.** This payment will be split into four parts of \$125 each with the first payment at the end of December 2022 (this year) and the last payment at the end of December 2023. The pass-on payment is worth \$10 a week for all members over the next year when union fees are between \$2 a week and \$7 a week depending on your weekly income
- ♣ **An April 1 start to the 2023 pay rise of 4% rather than July 1 as agreed by Etu.**
- ♦ **A third pay rise of 3% on April 1, 2024.** The agreement finishes at the end of August so we can renegotiate the pay rates immediately after. That means three pay rises in a 26-month term rather than the normal two.
- ♠ **\$300 a year unpleasant duties allowance for Security guards in Auckland**

Sea-Unite members know we could have got an even better agreement if Etu members had negotiated together with us. We offered to do a joint agreement with Etu in 2019 and again in 2022. We will offer to bargain again with Etu in 2024 and hope they make a different decision at that time than they have done in recent years.

We also know that if we were stronger numerically at SkyCity then we have much better bargaining power. We need to increase our membership from 25 to 30% of staff to 50 to 60% of staff to do that.

What all the non-union staff who sat on the fence during this dispute need to know is that they will not get another pay rise until the union members have negotiated their agreements in 2024.

The company still remains a relatively poor-paying employer and the only way to change that is by joining the union.

Any current non-union staff member has nothing to lose and \$10 a week extra in the value of the pass-on-payment over the next year if they join the union now. We are confident you will see the value of our work and continue your membership to get the best deal possible in 2024.



- **April 1 start to the 2023 pay rise of 4%**
- **A third pay rise of 3% on April 1, 2024.**
- **Three pay rises in a 26-month term rather than the normal two.**
- **\$300 a year unpleasant duties allowance for Security guards in Auckland**
- **A \$500 pass-on-payment for Sea-Unite members**