

unite

Hotel News

JULY/AUG 2023



***Employer caught acting unlawfully with FPA's**

***Holiday Inn workers to be backpaid thousands**

***Fair Pay Agreement update!**

Unite pickets hotel for unlawful behaviour

The President hotel in Auckland was picketed recently due to their HR and Management team trying to force all of their workers to opt-out of participating in the Fair Pay Agreement process. Under the new law workers can choose not to provide their contact details to the union. The FPA will still be negotiated but the workers won't receive information on the progress and so are effectively locked out of participating or having their voices heard.

The law is very clear that workers have the right to choose without interference from their Employer but this Employer was snapped in a whatsapp group pressuring all workers sign a form to opt-out of the process. The hotel is managed by CPG Hotels which has links to the billionaire Pandey family.

Unite has issued a warning to all Employers not to break the law otherwise they will be published on Unite's upcoming "Naughty List" and penalties sought in the Employment Relations Authority.



Unite Co-President meets Prime Minister

Unite Co-President and Hilton Hotel Worker Kayla Roberts represented Unite at a meeting with Prime Minister Chris Hipkins and other Government Ministers recently. Ministers were quizzed on their commitment to workers, the cost of living and migrant rights. Thank you Kayla for making sure the voice of Unite workers was heard!



Holiday Inn workers get thousands in backpay

In 2016 Unite Union wrote to Holiday Inn Auckland Airport with concerns that union members weren't being paid their correct leave entitlements. Years of communication ensued with no action taken by the hotel.

In 2021 Unite made a complaint to the Labour Inspectorate who commenced an investigation.

We are pleased to report that the hotel has finally begun to remedy their mistakes resulting in thousands of dollars of repayments to workers.

Unite Assistant Secretary Shanna Reeder said *"it's incredibly frustrating that it took seven years and a complaint to the Labour Inspectorate for this Employer to take our concerns seriously. These payments were a minimum entitlement that was kept from these workers for years despite us bringing it to the Employer's attention in 2016. Employers simply cannot keep money that belongs to their workers. We hope this Employer has learned to listen to us in the future and ignoring the union isn't a successful tactic."*

Stay up to date online!

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Fair Pay Agreements update

Unite Unions hospitality Fair Pay Agreement is underway.

Employers have been notified and are now required to distribute FPA and Unite Union information to all of their covered employees. All employees who are happy with their contact information being shared with Unite Union will be hear from us in the coming months regarding meetings in their local areas to discuss what changes hospitality workers would like to make to their terms and conditions.

Workers will also be invited to share ideas electronically.

Workers who have not yet received any information from their employer should contact [Unite workers@hospofpa.nz](mailto:workers@hospofpa.nz) and we will remind your Employer of their legal obligations under the law.

Workers can stay up to date by visiting the website www.hospofpa.nz or checking the facebook pages "Hospo FPA" and "Unite Union."

Bargaining Update

ACCOR:

Unite Union is scheduled to meet with Accor for two days of bargaining on 24 and 25 July to bargain for a new Collective Agreement. An update will be posted on the Hotels facebook page. Make sure you're in the group to stay up to date.

Join the facebook group. "Unite Union Hotel Workers"



facebook.com/groups/UniteUnionHotelWorkers

ABOUT US

Unite Union is the union for fast food, hospitality and call center workers (and some others too!) We are a membership organisation that is responsible too and led by our members. Together, we organise to improve pay, conditions and respect in the hospitality industry for all workers.

Through membership of Unite you benefit by:



INDIVIDUAL ADVOCACY

If you have an issue at work, union members can get support to lodge complaints, or get representation if needed.



COLLECTIVE BARGAINING

By negotiating a collective agreement, we can get better pay, terms and conditions than we can achieve by ourselves.



CAMPAIGNS FOR CHANGE

We push for changes that positively impact on workers such as Ending Zero Hour contracts, increased Sick Leave and A Living Wage.

BECOME A MEMBER

All workers in New Zealand can join a union.

Your right to join is protected by law.

Join online
www.unite.org.nz

Call free 0800 2 UNITE

Auckland-shanna@unite.org.nz

Wellington- indiana@unite.org.nz

Tauranga- darryn@unite.org.nz

Manawatū- Heeni@unite.org.nz

Dunedin- simon@unite.org.nz

Chch- Hazel@unite.org.nz