

UNITE AND MCDONALD'S:

WHAT IS A UNION?

WE HAVE SEEN SOME OF THE BELOW ITEMS THROUGH CAMPAIGNS OR PREVIOUS NEGOTIATIONS:-

- **AGREED MINIMUM HOURS. NO MORE "ZERO HOUR" CONTRACTS. WITH THE OPTION OF INCREASING THEM WHEN HOURS BECOME AVAILABLE.**
- **NO 90 DAY TRIAL PERIODS.**
- **YOUTH RATE GONE IN 2006 AND NOT HAVING THEM RE-INTRODUCING IN 2013.**
- **EASIER ENTITLEMENT TO AN ALTERNATIVE HOLIDAY FOR WORKING ON A PUBLIC HOLIDAY.**
- **LEADING CAMPAIGNS (INCLUDING A PETITION SIGNED BY 250,000 PEOPLE) TO DOUBLE THE VALUE OF THE MINIMUM WAGE.**
- **ALL MCDONALD'S WORKERS GET PAID HIGHER THAN THE MINIMUM WAGE.**
- **PAY INCREASE WHEN TRAINING IS COMPLETED AND AGAIN AT YEAR ANNIVERSARY.**
- **INCREASED RATES FOR SHIFT SUPERVISORS.**
- **HIGHER GRADE WORK CLAUSE.**
- **REDUNDANCY AND LONG SERVICE CLAUSES.**
- **SHOE ALLOWANCE FOR STAFF BASED ON HOURS WORKED AND IS PAID WEEKLY.**
- **15 MINUTES PAID BREAK INSTEAD OF 10 MINUTES.**
- **CLEAR SYSTEM FOR BREAKS IN THE AGREEMENT - BREAK TABLE.**
- **A "UNION ONLY" PAYMENT FROM THE COMPANY TO MEMBERS WHEN A NEW COLLECTIVE AGREEMENT HAS BEEN SIGNED.**
- **DELEGATES ABLE TO TAKE PART IN NEW WORKER INDUCTIONS FOR THEIR STORE.**

WE ARE A DEMOCRATIC COMMUNITY OF WORKERS WHO HAVE Banded TOGETHER TO INCREASE THE POWER WE HOLD IN OUR WORKPLACES.



WE'VE GOT EACH OTHERS' BACKS, UNION DELEGATES ARE THE POWER-BALANCE IF THERE IS UNFAIR PRACTICES AT WORK. FROM FAVOURITISM IN THE WORKPLACE TO BULLYING AND IF THERE IS DISCIPLINARY ACTION THEY CAN PROVIDE AID. UNITE DELEGATES SUPPORT AND FIGHT FOR THE RIGHTS OF OUR MEMBERS.



UNITE IS A LOUD, PROACTIVE UNION. WE ENSURE OUR MEMBERS HAVE A SEAT AT THE TABLE AND THAT THEIR VOICES ARE HEARD IN THEIR WORKPLACES. WE WORK TOGETHER TO WIN BETTER WORKING CONDITIONS AND HIGHER PAY.



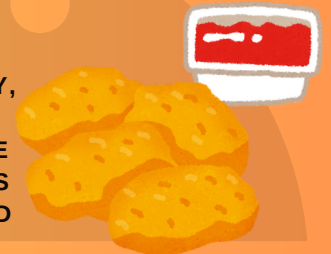
OUR FEES ARE ONLY 1.2% OF GROSS PAY WITH A MINIMUM OF \$2.50/WEEK AND A MAXIMUM OF \$7.25/WEEK.

BY BEING A UNION MEMBER, YOU BENEFIT BOTH COLLECTIVELY AND INDIVIDUALLY. THIS WILL VARY BUT INCLUDES: COVERED BY ACCIDENT INSURANCE. COVERED BY UNION AGREEMENT. SUPPORT FROM INDEPENDENT PROFESSIONAL ADVOCATES TO AID IF ANY WORKPLACE ISSUE ARISES.



BY BEING PART OF THE UNION YOU HELP MAKE WORK EVEN BETTER. ALL THE RESOURCES THE UNION GETS FROM MEMBERSHIP FEES GOES BACK INTO HELPING WORKERS. PUSHING FOR BETTER LAWS, AND CONTRACTS FOR WORKING PEOPLE.

UNITE HAS AMBITIOUS PLANS FOR THE FUTURE OF OUR WORK, WHERE EVERYONE GETS TREATED WITH DIGNITY, EARNS WAGES TO LIVE A GOOD AND PROSPEROUS LIFE, AND LIVES IN A SAFE AND SECURE COMMUNITY. SIGNING UP IS A KEY WAY TO SUPPORT THIS WORK AND MAKE THIS FUTURE A REALITY.



UNITE
STRONGER TOGETHER

AOTEAROA'S HOSPITALITY UNION

UNITED WE STAND
TOGETHER WE WIN



SCAN THE QR CODE TO
JOIN!

email: support@unite.org.nz
website: www.unite.org.nz
phone: 0800 2 UNITE (86483)

**unite
union**

**SITE DELEGATE(S):
NAME(S) OF DELEGATE(S)**

**UNITE UNION CONTACT DETAILS:
EMAIL: SUPPORT@UNITE.ORG.NZ
0800 NUMBER: 0800 286 48
WEBSITE: WWW.UNITE.ORG.NZ**

**SCAN THE QR CODE TO
JOIN!**

