

SMASHING LOW PAY!

JB HI FI WORKERS NEWS #8



GRAND THEFT AUCKLAND

OVER 18S TREATED LIKE KIDS

Software titles make a huge profit for JB shareholders - sometimes as much as 40 to 50% of the sales price - yet little of this goes to the retail worker. Software is now a multi billion dollar industry- with many games outselling Hollywood Movies. But JB Staff are having their hours cut, and are now "Targetted" because of pressure to increase sales. We talk to a JB software worker about the real scandal in the stores- how over 18s are treated like children. Any comment to the media from management? More heads in the sand...



**SICK OF NOT BEING TREATED
LIKE YOU ARE OVER 18?**

JOIN THE UNION.

**OVER 18 DOLLARS AN HOUR
WOULD BE MORE LIKE IT.**

DIARY OF A JB SOFTWARE WORKER

I've been working with Jb Hifi since they first opened in New Zealand, and even though our contract promises us an annual review- we've never had one. There is no pay scale that rewards workers for dedicated service- we feel like we are told to do this, then do this, but are just ignored- we're not being fairly treated.

You have to be fit to do this job- we're moving and talking all day, on our feet at all times- box filling, putting product out, answering customers enquiries. We've been hired by this company for a skill set- our knowledge about films, music and software- yet most people I know have second jobs to make up for the low pay. This means a lot of people are stressed and tired from working 50 or 60 hour weeks.

There are a lot of new rules and changes. We're not allowed any breaks between 12 and 2pm, and we are constantly short staffed. Now they are cutting people's hours on top of all of this.

We are also expected to work for free after quitting time- serving until the last customer has left the shop.

The profit on software, DVDs and CDs is huge for the company- 40 or 50%. Yet you'll notice that most JB workers are young- an older person just couldn't survive on this.

Want to tell your story? contact Joe at joseph@unite.org.nz or 029 44 55 702.