

SMASHING LOW PAY!

JB HI FI WORKERS NEWS #4



SOLIDARITY FROM AUSTRALIA!

Support for JB workers looking for a pay rise spread across the Tasman to Melbourne last Saturday, as Unite Australia put up a solidarity picket outside the Bourke street store. In the next few weeks there will be more pickets at JB stores all over Australia and New Zealand.

**THE PEOPLE SUPPORT
FAIR PAY!**

"Hundreds of leaflets were distributed to customers explaining how the company is refusing to offer its New Zealand retail staff a pay rise. Much interest was shown in our information stall as passers-by stopped to listen to speeches from UNITE organisers. Several members of JB HI-FI's management were seen spying on the action. They were warned that future actions would be organised if their New Zealand staff were not offered a decent pay rise soon. We will encourage all JB HI-FI workers in Australia to join UNITE. The best way to force JB HI-FI management to pay decent wages in both Australia and New Zealand is for the workers to link up."

**GO FOR
IT!**

ANTHONY MAIN, UNITE (AUSTRALIA).

- Support from the community is vital for low paid workers.
- Huge companies rely on a positive brand image for customer loyalty.
- At the Auckland Saturday picket of the Queen street store, we talked to every customer going in about how the company won't give their workers a 50c increase.
- All were shocked that there was no increase in the last 3 years to keep up with inflation, especially when the company was making profits and opening new stores.
- Customers who support the JB workers wore \$15 living wage stickers - but some others refused to shop at JB until they come back with a decent pay offer.



JOIN THE PICKET JB STORE, QUEEN ST SATURDAYS AT 1PM

BULLYING IN YOUR STORE?

Workers have rights. One of the most important rights a worker has is to join a union. Unions protect workers and try to improve pay and conditions. The right to be in a union is enshrined in NZ and UN law. It is illegal for anyone to use "undue influence" to try to make another person join or not join a union or to resign from a union. Undue influence includes an employer threatening to make life difficult for, or dismiss, someone unless he or she resigns from a union.

Rights of employees engaged in union activities

Employees who have been engaged in union activities have some special protections under the Employment Relations Act 2000.



"It is illegal for an employer to offer inferior conditions, to sack, or to force employees out of their jobs because those employees have been active in union-related activities."



*BULLIES CAN ONLY GET AWAY WITH THEIR BEHAVIOUR BY PICKING OFF THEIR VICTIMS ONE BY ONE. IF WORKERS SUPPORT EACH OTHER AND STAND TOGETHER THE BULLYING **WILL** STOP.*

Unite has over one hundred members at JB Hi Fi and we are here for the long haul.

If you feel that you are being bullied because you are, or were, a union member, contact **Joe at 029 44 55 702** or email joseph@unite.org.nz

Management has no right to bully you, and can be prosecuted for breaking the law.